

As the year comes to an end, we as the Management team, would like to thank you for the all your hard work and dedication. With all the challenges we faced, we have grown stronger as individuals and as a group. I look forward to climbing mountains with you next year, because I believe that as a team, we are made up of the right kind of stuff to be the best and unbeatable.

I wish you and your Family a Blessed Christmas and a prosperous new year. See you all on the 10th January 2023.

R&B Timber Group Newsletter

Issue 23, Dec 2022



As the year draws to a close, before we down our tools and put up our hard hats, here is what you might have missed out on...

Person of Interest

Colleen Shuttleworth, affectionately known to most as "Aunty", is our Person of Interest this month.

Colleen is the first friendly face when you walk into the Harding office. She is a stickler for details.... Making her the perfect person to plan our work functions, or make arrangements for visiting clients, to name but a few of the duties she fulfills.

Colleen grew up in Matatiele, is married for 41 years (impressive!) on the 28th November! She has 2 sons who are her spitting image, and a few fur- grandbabies.

She is an extrovert, loves people and socializing, is fiercely loyal and passionate about anything she takes on.

Colleen, we are very fortunate to have you on our team!









The Harding Golf Day took place on the 07th October at the Country Club and was a roaring success. Everyone thoroughly enjoyed the experience. Well done and a big thanks to Colleen for her enviable event coordinating skills!

10 Years' Service



Congratulations to Lenice Houston, on her 10-year anniversary at R&B Timbers.

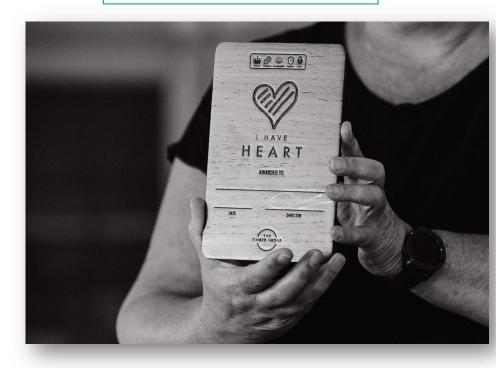
Lenice came to R&B Timbers from the Banking sector as an assistant to the Accountant, and worked her way into Procurement and Farms, working closely with Mark Armour and then Cliff Gilson.

Her role grew to the point where the two functions had to be split and today, Lenice is well versed in the ins and outs of Silviculture, Harvesting, Planting and Harvesting Plans etc.

Lenice you are an integral part of our business and we hope to continue to work together for many more years.

Well done on your achievement.

Heart Award



In the month of October, Nompumelelo Shange from Richmond and Zee Dlamini from Harding, bagged the award by displaying hard work and a willingness to assist others.

In November, it was Rose Jama in Richmond and Cedric Bosch in Harding, both keep the wheels turning in their own way, and have a winning attitude!

Social Development



Winterton Creche in Harding, received toys and educational material. The kids were so excited, it was like Christmas had come early this year.



Siyazama Creche received the same, toys and educational material which were greatly appreciated.



Books were handed over to Harding Special School, a school catering to the needs of kids with disabilities.

"Giving great service requires the right people and the right service tools." - Ron Kaufman







New equipment bought, to better service our customers.

Our Footprint in Africa



Not only do we supply local business, but other African countries such as Sierra Leone, Togo, Kenya, Zanzibar and the DRC. Our transmission poles are used for electricity and fibre (internet), which are vital to day-today life.

Our product positively influences people's quality of living and we should be proud of our contribution and the Armour legacy.

Simon recently visited Rwanda and seeing our poles up and providing electricity to so many homes, really brought home the fact that our footprint on Africa is unmistakable.





Virunga National Park in Rwanda

Happy Holidays and see you in the new year!

