



NEWSLETTER

Issue 21

14th December 2021

A Word from our P&C Manager

I am going to end the year with a message by Rachel Marie Martin:

“This year has been far from perfect, but I still see good.

I see how much friendships matter.

I see the gift in the moments.

I see connections. I see how we can adapt.

I see how strong we are.

I See the good despite the challenges.

I see a powerful year for the next generation to learn about.

I see us and how we didn't quit

We keep rising up.

Sometimes the most powerful Lessons

Are discovered in the most challenging times.”

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From the management team, wishing you a Merry Christmas and a Happy New Year. Please keep safe and enjoy the time with family and friends and cherish every moment.

R & B TIMBER GROUP

SINCE 1952

AFRICA'S MOST TRUSTED SUPPLIER OF TREATED WOODEN POLES SINCE 1952

The R&B Timber Group is a family owned business established in 1952. We operate from two Plants in Southern Kwa-Zulu Natal in South Africa. We grow, harvest, process, and pressure treat eucalyptus wooden poles with Creosote, CCA or Tanalith E for the distribution of power, fibre, and telephone lines, as well as agriculture, game fencing and vineyard trellising markets.



EXCELLENT SUPPLY OF WOODEN POLES

Our expansive timber land, ensures we are able to draw as much material as the market requires.



UNMATCHED SERVICE

We have supplied quality poles, with unmatched service to many countries on the African continent making us the supplier of choice .



PRODUCTS

Pressure treated wooden poles:
Utility Poles & Fiber Poles
Netting Poles
Building & Fencing Poles

SUPPLIER OF CHOICE

We are the supplier of choice to many Utilities throughout Africa.

The R&B Timber Group is one of four official suppliers to Eskom - SA.

We have a production capacity of 120 000³/year.

Our treatment plants are situated in close proximity to Africa's largest trading port, Durban Port.

We have an excellent understanding of the supply chain and logistics requirements on the African Continent, giving our customers peace of mind with receiving their product on time and in full.



THE MARK



OF QUALITY



www.rbggroup.co.za
e: orders@rbgroup.co.za
p: 031 569 5750

FOLLOW US





R & B TIMBER GROUP HAS HEART

OUR PURPOSE

We have **HEART!** We strive towards **Honour, Excellence, Accountability, Respect and Trust**, and in doing so we significantly impact the lives of all of our stakeholders.

OUR MISSION

To stand firm as Africa's most trusted supplier of treated wooden poles since 1952.

OUR B.E.G.

(Big Exciting Goal)
To position ourselves as a fully diverse, thriving Agri business supplying local and world markets.



Honour

Is the bedrock of our character. It is the principle which drives loyalty and our mutual respect for diversity as we collaborate to achieve our goals and to exceed expectations. It is the cornerstone of our continuing commitment to honesty and integrity.



Excellence

We carry out the plan, for which we are accountable, with clear and concise strategy and purpose. Our every endeavor is performed in a safe manner with an unrelenting determination to achieve standards of excellence.



Accountability

We accept personal accountability to further the purpose and achieve the goals of the organization. We act like owners, treating the Company's assets as we would our own. We strive to continuously improve our performance and help others to improve.



Respect

We respect and value all individuals for their diverse backgrounds, experiences, styles, approaches and ideas. We aim to uplift one another through celebrating this diversity. We support an environment where, irrespective of individual differences, people can reach their fullest potential with equal access to opportunities. We collaboratively resolve differences in a way that is respectful toward individuals.



Trust

We pride ourselves in being reliable by acting with integrity and strength. We value all stakeholders and treat them as we want to be treated; expressing confidence in each other's capabilities and intentions.





Safety is the seam that joins the fabric of life. Don't let a loose thread bring it all undone!



Heart Award

HTT: Victoria Sosibo received the award for her selflessness and caring nature, for caring for Simon and the Harding Admin staff, always willing to travel if need be.

NFP: Eric received the award for his growth within the business and his diligence in performing his duties.

"Work and you'll get what you need; work harder and you'll get what you want." -

Prabakaran Thirumalai



Making Waves

Some exciting news! R&B Timbers featured in the August 2021 issue of WoodBiz Africa Magazine. Please follow the link below to read the article.

<https://www.woodbizafrica.co.za/august-2021-issue-7/?fb3d-page=14>

R&B Family proudly celebrated Heritage Day



Leader of the Pack!



Richmond Ladies



Harding Ladies



Some thorns among the roses



Harding Weighbridge team, not missing out on the fun



Our resident Green Thumb, representing the farmers!

*“It’s really beautiful. It feels like God visits everywhere else but lives in Africa.” - **Will Smith***

Long Service certificates were awarded at NFP





20 Years of Service!



Leonard Ngcobo

A member of the R&B Family since the 09th September 2001!



Covid-19 Vaccine roll-out at NFP was a success



Dept of Health officials address staff & introduced themselves



Staff line up, ready to take the jab



Busy day, no time for tea!



Vaccinate! It's worth a shot 😊

GIBELA INVITES APPLICATIONS FOR 200 BURSARIES IN 2022

The Gibela Rail Transport Consortium is calling for applications for 200 bursaries in engineering, manufacturing, computer science, supply chain and logistics, and various trade fields – for both universities and technical and vocational education and training (TVET) institutions – for 2022. Bursary applicants must be South African citizens with a barcoded identity document; enrolled or intending to enrol at a South African TVET institution (current N3/N4 candidates are encouraged to apply); enrolled or intending to enrol at a South African university or university of technology (current first- and second-year candidates are encouraged to apply); be able to demonstrate potential for academic success; and must be in need of financial assistance. Bursary applications close on February 15, and interested applicants can send a short CV, a certified copy of their academic records and a certified copy of their South African identity document to gibelabursaries@communityrail.co.za or fax these to 086 246 2666.

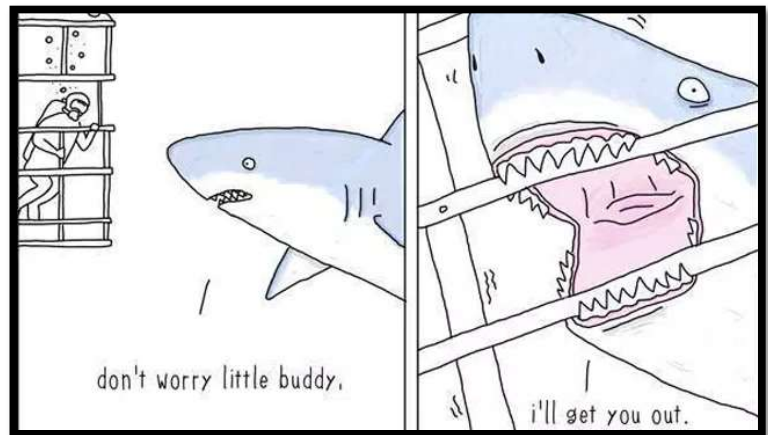
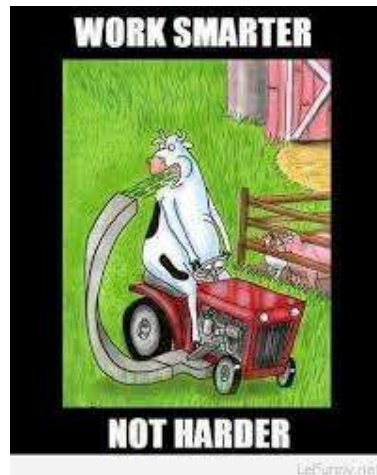


PERSON OF INTEREST

Laykin (Gaehler) Bowler

Laykin started at Flaxton on the 09/12/2015, was all on her own but just got on with the job working in a little prefab office running our Ixopo procurement team. She then moved to the Rockvale Offices, still doing the Ixopo Procurement and assisting with the Timber Growers. Then eventually joined us at Natal Forest Products doing the timber and running the various procurement teams with Cliff and Selva.

Not sure how she survived all the changes and working in the prefab office but she is still with us and most days has a giggle or a big smile on her face. Laykin has been with us for 6 years and in that time, has grown from that shy young lady into a wonderful woman and an amazing mother.





| | |
|-------------------------|---------------------------|
| Patrick Ngcobo | 04 th October |
| Jacque Heslop | 07 th October |
| Skhanyiso Mbeje | 09 th October |
| Jayne Armour | 15 th October |
| Glen Cwele | 16 th October |
| Highman Mzolo | 18 th October |
| Sifiso Mkhize | 19 th October |
| Mbongiseni Mchunu | 23 rd October |
| Bulelani Nonti | 02 nd November |
| Dan Jimmy | 03 rd November |
| Selva Govender | 28 th November |
| Paulus Vezi | 14 th December |
| Philani Zondi | 14 th December |
| Siyabonga Maduna | 27 th December |
| Bonisile Gama | 11 th December |
| Paulos Juqu | 04 th December |
| Rose Jama | 18 th December |
| Mzo Mdepha | 26 th December |
| Adam Ziyanga | 31 st December |
| Nomhle (Shereen) Hadebe | 28 th December |
| Nicky Nero | 09 th December |



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|------------------|------------|----|--------------------|------------|---|
| Mr S Ngcobo | 2004/11/01 | 17 | Brendall Ullbricht | 2017/11/01 | 4 |
| Sifiso Mkhize | 2009/11/01 | 12 | Eric Wakudiashi | 2017/11/06 | 4 |
| Mr B Nonti | 2009/11/25 | 12 | Apiwe Ngubelanga | 2020/10/23 | 1 |
| Mr PS Buthelezi | 2010/10/06 | 11 | Sihle Machi | 2020/10/23 | 1 |
| Lisa Honneysett | 2013/11/04 | 8 | Mr A Base | 2020/11/01 | 1 |
| Senzo Chili | 2014/10/14 | 7 | Mbongeni Manci | 2014/12/09 | 7 |
| Geniene Lawrence | 2014/11/05 | 7 | Sithembiso Gumede | 2014/12/09 | 7 |
| Mr N Dlamini | 2014/11/10 | 7 | Petros Bulose | 2015/12/01 | 6 |
| Mr CM Dlamini | 2015/10/01 | 6 | Nkosikhona Hlabe | 2016/12/19 | 5 |
| Mr S Zondi | 2015/10/01 | 6 | Anele Ndzimande | 2016/12/19 | 5 |
| Mzo Mdepha | 2015/10/01 | 6 | Rose Jama | 2013/12/01 | 8 |
| Mr FS Ndimbovu | 2017/10/19 | 4 | Laykin Bowler | 2015/12/09 | 6 |
| Mr TC Mbanjwa | 2017/10/23 | 4 | Neil Nero | 2020/12/01 | 1 |
| | | | | | |

Final Thought

